



**BRITISH COLUMBIA
GRAPEGROWERS'
ASSOCIATION**

Dear Member,

Please find below our December 1st 2020 Covid Update with links to further information. If you have any questions, please reach out to us.

FOR ALL EMPLOYERS:

Workplace Bullying and Harassment

As this year presented many challenges and created stresses in the work place, BCAC had several requests for help with workplace bullying. Their best advice to employers has been to create a harassment policy, communicate it, and implement it.

REMINDER

All the information you need to be COVID-19 compliant is on [the WALI website](#) and available through the HUB Connect App.

You can also search the library of all their past notifications/updates.

NEW FOR SAWP EMPLOYERS:

Contact and quarantine tracing for travellers

All travellers are required to provide contact and quarantine information upon and after entry into Canada. This is part of Canada's efforts to reduce the

spread of COVID-19 and prevent importation.

All travellers must now download the **ArriveCAN** app or fill out the form from the Gov of Canada website before boarding the plane for Canada.

<https://www.canada.ca/en/public-health/services/diseases/coronavirus-disease-covid-19/arrivecan.html>

- The form is available in Spanish on the app (not on the website): at the top-right of the home/start page there is a dropdown box where you can choose English, French or Spanish.
- To fill out the form, all travellers must provide:
 - Travel and contact information
 - Quarantine Plan
 - COVID-19 symptom self-assessments
- Workers must show ArriveCAN receipt at the airport in Mexico.

As the procedure is brand new, WALI is recommending that you communicate with your workers now so they have enough lead time to fill out the form properly and avoid problems at the airport.

Now is a good time to review and update your COVID-19 safety plan. The checklist is available on the [Work Safe website](#) and through the HUB Connect app.

BCAC is communicating that Work Safe will be conducting inspections of employer work plans.

BC Employer Registry

The Gov of BC has created an employer registry for temporary foreign workers. As of **December 15, 2020**, all employers in BC must [register here](#) before submitting an LMIA and applying for SAWP workers. Your certificate is valid for 3 years.

Aeromexico Flights

You may have heard through the grapevine that Aeromexico has applied for bankruptcy protection. At this time, it has not effected flight schedules to Canada.

WALI ensures us that the airline has a 45 day cancellation policy; do not book flights more than 6 weeks in advance.

If flight schedules are effected in the new year, WALI will again organize chartered flights to ensure that workers arrive at their jobs.

Pre-Occupancy Inspections

You can expect housing inspections again in 2020. All the information you need to be prepared is on the [WALI website](#).

Thank you,



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